

Cohesiveness Checklist

Potential Strategies for Improvements

Please review each point below and indicate the status of these strategies.

	Potential Strategies	Yes Date	In Process	Not Yet
1.	<p>Leadership Teams have embraced Leadership Belief # 4</p> <p>a. Administrative team Leadership team</p> <p>b. Instructional Focus Team</p> <p>c. Advisory Council or Operational Team</p>			
2.	<p>These leadership teams have made a commitment to function primarily in Stages 3, 4, 5, and 6.</p> <p>a. Have established group norms to reduce Stage 1 and 2 behaviors, such as:</p> <ul style="list-style-type: none"> • The five minute rule • Can't complain unless you have a potential solution. • May I quote you as the source for that information • Honor the absent (We talk to but not about each other). • Let history be history. • If I see it, I own it. • If it is within my power, I will do it; if not, I will seek help. ... <p>b. Have implemented the Process Observer function to improve the quality of our meetings</p> <p>c. When a crisis occurs, there is a team commitment to focus on behaviors and data to avoid regression to Stages 1 and 2 behaviors</p> <p>d. Use the Problem Analysis form to address sensitive issues</p>			

